# WORK MATTERS

Management; careers; training

### TRAINING & RESOURCES

# In the know

A guide to training events, organisations, research, articles and books on child, adult and staff well-being. By *Hannah Crown* 



### TRAINING Child well-being

**Exploring Well-being In The Early Years** (Early Education) – a one-day event considering ways in which well-being can be described, observed and assessed. It draws upon recent research and existing measures of well-being, involvement and engagement.

www.early-education.org.uk

**Young Minds** is a charity offering a range of courses, including Promoting Positive Mental Health In The Early Years.

www.youngminds.org.uk

The Institute of Well-being is running the Supporting Early Years Workforce Quality – Inclusion and Well-being Project. This is aimed at early years practitioners and covers inclusive practice, well-being, closing the attainment gap and addressing barriers to the two-year-old free hours entitlement. Learn how well-being inclusive practice is a vital early intervention that can increase social mobility, and understand how to implement inclusive well-being practice in your own setting.

http://theinstituteofwellbeing.com

**Family Foundations** is a Parents, Early Years and Learning (PEAL) course for all those wanting to help parents support young children's development, learning, health and well-being. This five-day flexible course has been developed in the context of the current emphasis in recent national policy developments on the need for increased support for child development; putting parents and families at the heart of services; the importance of intervening early; and the role of different services working together to ensure that families receive early help where and when needed. • http://peal.org.uk

### Supporting children's emotional well-being

PACEY's online course exploring the importance of positive relationships, secure attachments and the factors that can affect children's personal, social and emotional development.
www.pacey.org.uk

**Pen Green** teaching school alliance has run courses on well-being, including 'Well-being and involvement'.

 www.pengreen.co.uk/well-being-andinvolvement-1 The Tavistock and Portman NHS Foundation Trust provides a range of CPD, undergraduate and post-graduate courses linked to infant, early years and family mental health, including 'Child, adolescent and family mental well-being: multidisciplinary practice (D24)'. Both online and on-site courses are available. • http://tavistockandportman.uk/training

**Drawing and Talking** is a method of therapy to help children who have suffered trauma or who have underlying emotional difficulties that may be affecting their learning and behaviour. Its roots stem from Dr John Allan's Serial Drawing technique.

www.drawingandtalking.com/courses.php

### Adult well-being

**Moodmasters** programmes are provided by the Association of Psychological Therapies, which also provides courses for qualified mental health professionals. They are based on cognitive behavioural therapy and incorporate elements of compassion-focused thinking and acceptance and commitment therapy. • www.moodmaster.co.uk

**Mindfulness in the Workplace** is a one-day course from Family Action to explain mindfulness and how it applies in working life, and to provide effective tools to help you practise mindfulness to reduce stress and anxiety.

• www.family-action.org.uk/content/ uploads/2014/05/Mindfulness-in-theworkplace.pdf

**Resilience courses** for teams and leaders are available from Jersey-based The Resilience Development Company, written by a counsellor and government adviser Emma Ogilvy who describes them as a mixture of 'psychology, neuroscience, leadership and management theory'. It consists of seven 90-minute modules across seven weeks and uses group work and self-reflection.

• www.resiliencedevelopmentcompany. com/#!resilient-leader-1/z6okw

### **GUIDANCE AND REPORTS**

*Measuring national well-being: Life in the UK: 2016* – the Office for National Statistics' fourth annual snapshot of life in the UK across the ten domains of national well-being. See http://bit.ly/1RldoH0.

*A* guide to evaluating wellbeing in schools and nurseries, part of Scotland's Getting It Right for Every Child strategy. See http://bit. ly/1TCl37g.

*Measuring mental wellbeing in children and young people*, http://bit.ly/1OeTP4u (now part of Public Health England).

## **WORK MATTERS**

Parenting and the different ways it can affect children's lives: research evidence, a Joseph Rowntree report, is available to read at http:// bit.ly/1XuIGkB.

The impact of early childhood education and care on improved wellbeing - by Edward Melhuish, Professor at Birkbeck, University of London. See http://bit.ly/1WQW1Fq.

Promoting Children's Emotional Health by Rachel Smith at Barnardo's Policy, Research and Influencing Unit is available at http://bit. ly/1WgqLiA.

The National Institute for Health and Care Excellence produces guidance aiming to define how the social and emotional wellbeing of vulnerable under-fives can be supported through home visiting, childcare and early education. See www.nice.org.uk/guidance/ph40.

Growing Strong: Attitudes to building resilience in later life, commissioned by children's charity NCH, is at http://bit.ly/27RyOXe. What works in building resilience? by Barnardo's - http://bit.ly/10UCm4u.

Evidence base for a Healthy Early Years Programme in London - part of the London Assembly's plan to extend the Healthy Schools programme to early years. See http://bit. lv/1WgrCim.

www.minded.org.uk is a free educational resource on children and young people's mental health for parents and professionals. The site includes over 35 bite-sized e-learning topics, individually tailored to equip families with the skills to identify and support a child with a mental health condition. It also provides guidance on mental well-being.

#### **FROM OUR ARCHIVE** Child well-being

- A four-part series on the roots of inequality and its effect on family life. See 'A poor response?', 'Desperate measures', 'Of house and home' and 'Worried sick' at www. nurseryworld.co.uk.
- www.nurseryworld.co.uk/well-being a four-part series exploring aspects of children's personal development that enable them to grow up and lead happy and satisfying lives.
- www.nurseryworld.co.uk/psed our series on supporting children to thrive and learn.
- www.nurseryworld.co.uk/attachment a series on the roots of well-being.
- www.nurseryworld.co.uk/key-people - looking at the vital role of the key person in ensuring children's well-being.
- www.nurseryworld.co.uk/physicaldevelopment - the essential links between PD, learning and well-being.
- www.nurseryworld.co.uk/7cs-approach
- an innovative way to design outdoor

# Books for your shelf

#### The Well-being of **Children in the UK** edited by Jonathan Bradshaw

### (Policy Press)

This fourth edition draws together a vast amount of robust empirical evidence to



examine the impact of the economic crisis and austerity measures since 2008 on child well-being.



Understanding and **Managing Children's Behaviour Through** Group Work Ages 3-5 by Cath Hunter (Routledge) An insight into children's emotional well-being.

Health and

Well-being

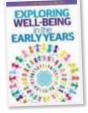
Early Childh

what and how they communicate and how practitioners can respond to give positive messages and encourage changes in behaviour.

### Health and Well-being in Early Childhood

by Janet Rose, Louise Gilbert and Val Richards (Sage) This textbook draws on contemporary

research on the brain and mind to provide an up-to-date overview of the central aspects of young children's health and well-being. Coverage includes early relationships, attachment, nutrition and 'the enabling environment'.



### **Exploring Well-being in** the Early Years

by Julia Manning-Morton (Open University Press) This book outlines the importance of wellbeing to 'life chances', addresses inequalities

and considers appropriate pedagogical approaches and aspects of practice that support children's well-being in early childhood settings.

spaces to improve children's learning and well-being.

- http://bit.ly/10LI4QS 'EYFS Best Practice - All about... Calm'.
- http://bit.ly/1YWBSev what actually matters when creating a secure environment for children.

## Assessing

**Ouality in Early** Childhood **Education and** Care: Sustained Shared Thinking



and Emotional Well-being (SSTEW) Scale for 2-5-year-olds provision by Iram Siraj, Denise Kingston and Edward Melhuish (IoE Press) Introducing a new environmental scale building on the Early Childhood Environment Rating Scale to help practitioners develop and assess their practice in supporting well-being.



### Health and Wellbeing (A Unique Child) by Anne O'Connor (Practical Pre-School Books) A practical guide

focusing on three main strands: growing and

developing; physical well-being; and emotional well-being.

### **Mindful Learning**

by Craig Hassed and **Richard Chambers** (Exisle Publishing) The authors provide practical insights and exercises on how to apply

mindfulness in an educational setting, so helping to manage children's stress, improve outcomes and create better communication and relationships.



**Emotional Well-being** for Children with **Special Educational Needs and Disabilities** by Gail Bailey (Sage) A practical guide showing how many factors outside of a child's control can

be addressed to minimise the risk of longer-term mental health problems and social exclusion.

### Staff well-being

From Nursery Management:

- http://bit.ly/1XuLqyo 'Staff Fit for life'.
- http://bit.ly/20xffxT 'Staff Mental Health - Keeping a clear head'.
- http://bit.ly/1OUDpBC 'Staff health
- Suffering in silence'.

